

PSC TODAY

Roundtable on Managing Intra- and Inter-Personal Relations for a Harmonious and Conducive Workplace



Commissioner Leonardo Goosen, Ms Phuti Sibiya (ICAS), Commissioner Anele Gxoyiya, and Dr Anita de Bruyn (SABPP)

In an effort to contribute towards improved sound labour relations, the Public Service Commission (PSC) held a Roundtable on 09 November 2022, under the theme ***“Managing Intra- and Inter-personal Relations for a Harmonious and Conducive Workplace”***.

The PSC observed that most of the grievances referred for its consideration relate to unfair treatment emanating from strained relations or an inability to interact with people of different personalities, which if unresolved, may negatively impact the work environment, making it toxic and unconducive for employees.

The Roundtable aimed to assist departments in empowering public servants with regard to areas of self-awareness, self-management and interpersonal relations, as well as mediation as an alternative mechanism of resolving conflict.

The Roundtable was attended by amongst others, Commissioners Anele Gxoyiya, Mandla Makhanya, Leonardo Goosen, Senior Managers from the PSC and representatives from different Government Departments and Organisations.



