



Custodian of Good Governance

# uMTHOMBO

## THE FOUNTAIN OF KNOWLEDGE

January 2023



Adv. Dinkie P. Dube

If you are fortunate to be amongst those that are employed in the public service, you would know that the month of January often presents a dichotomy for public servants. On the one hand, we celebrate and welcome the New Year with new hope, new wishes and new resolutions. On the other hand, we are faced with the realisation that we have just entered the last quarter of the Financial Year and thus need to recalibrate and refocus our efforts onto the institutional performance. January is thus a month of celebration as well as consolidation.

In this first edition of uMthombo for 2023, we enter the month of January with mixed feelings. As we know, the Public Service Commission (PSC) welcomed Mr Vusumuzi Mavuso as the new Commissioner for the Gauteng Province. Mr Mavuso had previously served as a Commissioner in the PSC albeit for a year. He therefore brings with him valuable institutional memory and knowledge which will certainly be of great value to the Commission as it embarks on the documentation of the history of the PSC.



Commissioner Mavuso is a seasoned professional who has extensive experience in different spheres of government including serving in the SABC board.

As Team PSC, we warmly welcome Commissioner Mavuso and look forward to his positive contribution in advancing the Constitutional mandate of the PSC.

We also celebrate that a total of three new employees joined our employ whilst three colleagues were 'promoted' to higher posts this month. The Human Resources supported by the entire management team has taken great strides in finalising the recruitment process in order to fill the vacancies. We look forward to their contribution towards the repositioning and advancement of the work of the PSC.



Mr Siyasanga Giyose  
Chief Director: Executive Support, Stakeholder Relations  
and Professional Coordination  
National Office



Ms Valentine Maganyele  
Intern: Financial Management  
National Office



Ms Khanyisile Mavuso  
Deputy Director: Management of Conflicts of Interest (MCI)  
National Office

By the same token, the month of January marked the departure of valued members of Team PSC. The first term of office of Commissioner Moeletsi Leballo came to an end on 31 January 2023. On behalf of the Office of the Public Service Commission (OPSC), I would like to thank Dr Leballo for his leadership and devotion towards the promotion of good governance in the Public Service.



We also bid farewell to some of our colleagues who exited by virtue of having reached retirement age while others moved for greener pastures.



Mr Stephen Shabangu, '*Bra Steve*' (*left*) as I use to call him, the Senior Personnel Officer at the National Office retired from the Public Service after having served 37 years. Mr Mthobisi Cilo (*right*) was promoted to Deputy Director in the Department of Monitoring and Evaluation. I would like to thank these two colleagues for their hard work and dedication during their employment at the PSC. As one door closes, another one opens. We wish them well in their future endeavours.

Colleagues are aware that the audit season is also upon us. The Auditor-General South Africa (AGSA) has officially started with the 2022/23 audit planning process. Colleagues are requested to continue the good track record of co-operation and responsiveness to the AGSA that you have demonstrated over the years in the efforts to maintain our clean audit status.

As we tackle the final lap of the Financial Year, please be reminded that wellness service provider ICAS is available to provide support or advice to you and your loved ones on any work, personal or financial matters. Their toll-free number is 0800 000 406 or the call back number which is **\*134\*905#** or the ICAS On-the-Go App. The service is free to all employees of the PSC and their family members.



.....*Till next time!!!!!!!!!!!!!!!!!!!!!!*